



EMCC European
Supervision
Individual Award **ESIA**

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How to Apply

You'll find all you need to know about completing your application and the assessment process, in the ESIA Guide to Applying at www.emccouncil.org/accreditation

For further information or to get in touch
EMCC.Accreditation@emccouncil.org



The Choice
of Professionals
The European Quality
Benchmark Standard

THE 'GO TO' BODY FOR MENTORING AND COACHING

developing, promoting and setting the expectation of best practice in mentoring and coaching across Europe and beyond, for the benefit of society

What is European Supervision Individual Accreditation (ESIA)?

The ESIA is a Europe-wide recognised award, which demonstrates that an individual practising as a professional mentor/coach supervisor has the appropriate level of knowledge and the ability to apply it effectively in his/her practice.

Who is it for?

The ESIA is relevant for anyone involved in mentoring/coaching supervision, whether it is just one part of your role or a main function. The advantage of the EMCC's accreditation process is that you can join and get accredited either as an experienced mentor/coach supervisor or early on in your supervision role.



The Benefits of ESIA

Having an ESIA award distinguishes individuals as a professional supervisors, with sound underpinning knowledge and the ability to operate effectively against demanding and rigorous standards. Specifically it:

- Provides users/buyers of mentoring/coaching with a greater certainty of a mentor/coach supervisor's competence and ability
- Raises personal credibility and professional standing of supervisors
- Demonstrates the awarded supervisor is continually developing and always improving his/her supervising ability
- Is more than a qualification – it recognises that ESIA holders are able to apply good practice in mentoring/coaching supervision



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Applicants say that the process of working towards their accreditation is both affirming and developmentally useful:

"I am proud to have achieved this prestigious award. It is a great way to demonstrate to the coaches and mentors I supervise and those I might supervise in the future that I work to an independently verified high standard."
David Sleightholm, ESIA Holder

"Gaining the ESIA was a challenging process, that required considerable, deep reflection on my strengths and areas for development but I have emerged more confident, with greater insight and with some stronger processes in place. And it has underlined to current and potential supervisees my commitment to my own practice and my continual learning journey and quest for improvement."
Eve Turner, ESIA Holder