



PRESS RELEASE

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INITIATIVE TO SELF-REGULATE COACHING, MENTORING AND THE SUPERVISION OF COACHES, MENTORS AND SUPERVISORS

In a joint-initiative aimed at self-regulation, EMCC Global together with seven other professional organisations have co-signed the “*Professional Charter for Coaching, Mentoring, and Supervision of Coaches, Mentors, and Supervisors*”.

The Professional Charter reflects the mission of these professional bodies to promote and ensure good practice in coaching, mentoring and supervision. It establishes a benchmark for ethics and professional conduct for these professions, and is the basis for the development of self-regulation.

It is a public document and is drafted with regard to European law and registered on the publicly accessible European Union database, co-managed by the European Commission and the European Economic and Social Committee, which lists self-regulation and co-regulation initiatives in Europe but whose scope reaches beyond Europe. (see: <https://www.eesc.europa.eu/en/policies/policy-areas/enterprise/database-self-and-co-regulation-initiatives/150>).

The initiative is also designed to inform coaching, mentoring and supervision clients, and to promote public confidence in these as processes for professional and personal development, which serve society as a whole.

The Charter provides guidelines for practitioners on:

- Competencies and capabilities
- Training and education
- Continuous personal and professional development
- Ethical standards

And it provides guidance for professional bodies and covers requirements for:

- Ensuring commitment to ethical standards by their members
- A disciplinary and complaints procedure for breaches of ethical issues
- An independent board to monitor and sanction breaches of Codes of Ethics

To download the Professional Charter see:

<https://emccdrive.emccglobal.org/api/file/download/NeHD91olxQMNSME9nBW38rGamROjnRB30jgfvavD>

The eight co-signatories to the Professional Charter are:

Association for Coaching (AC)
Association for Professional Executive Coaching and Supervision (APECS)
Association of Business Mentors (ABM)
Association of Coaching Supervisors (AOCS)
European Mentoring and Coaching Council (EMCC Global)
International Coaching Federation (ICF)
International Mentoring Association (IMA)



Société Française de Coaching (SfCoach)

These represent the some of the largest professional bodies in the world.

The co-signing bodies will review, refine and update the Charter continuously, to include research, new areas which emerge in the coaching, mentoring and supervision space, and to include other professional bodies wishing to take part in laying the ground rules and establishing markers of good practice in the professions in the move to self-regulate.

“By putting the full weight jointly behind this major initiative for these professions to self-regulate, we are setting the benchmark. The initiative is also important for continuing the dialogue across professional bodies so that high standards are shared and clients can have confidence in these professions no matter where in the world they are.” – Mary Devine, Centre for Excellence Regulation Leader, President EMCC Luxembourg and EIA Master Practitioner Coach.